

Corporate Information Management



Civilian Human Resources Management
Interim System Recommendation

Interim System Background

- Guidelines on Interim Standard Information Systems
25 June 1990 Comptroller memorandum
- Request for Interim System recommendation
10 August 1990 CIM Director memorandum
- Civilian Personnel Functional Group response
of 17 August 1990

Comptroller's Criteria

- Functionality
- Flexibility
- Operational Status
- Implementation feasibility
- System Performance
- Benefits vs Cost to transition
- Acquisition
- Consistent with CIM vision
- Executive Agent

Evaluation approach

- Identification of candidate systems
 - APCAPS and PDS-C
- Collect cost data
- Develop functional requirements catalog
- Functional briefings/demonstrations
- High Level Technical evaluation
- Detailed candidate evaluation
- Needed enhancements

Rating the candidate systems

- Developed from Comptroller's criteria
- Color rating scheme

Blue - good to exemplary

Green - satisfactory

Yellow - minimally satisfactory

Red - unacceptable

Candidate System Comparisons

Criteria	PDS-C	APCAPS
	AF/Army/Navy	DLA
Functionality	Green	<u>Yellow</u>
Flexibility	Green	Green
Operational Status	Blue	Blue
Implementation feasibility	Green	Green
System performance	Green	Green
Benefits vs Cost	Yellow	<u>Red</u>
Acquisition	Blue	Green
Consistent with VISION	Blue	Blue

Unisys

IBM

both

cost of conversion

Interim System Recommendation

Air Force Civilian Personnel System (PDS-C)

DLA Continue Current Operations at Least Until
Civilian Pay and Cost Accounting Groups
Interim System Recommendations